

STRATEGIC PLAN 2021-2024

OUR VISION

OUR PURPOSE

OUR VALUES

Provide high quality learning opportunities for Prep to Year 12 students to develop their character, skills and attributes to enable them to choose their preferred pathway

Respect. Responsibility. Resilience.

INSPIRING STUDENTS

Strategic Opportunities

We will meet our objectives and promote opportunities to enhance our school community by:

- ✓ *Cultivating a highly skilled and aspirational workforce*
- ✓ *Valuing inclusion and diversity*
- ✓ *Engaging the dynamic Springfield community*
- ✓ *Fulfilling the educational journey from Early Years to Year 12 and beyond*

Strategic Outcomes

- ✓ *Quality teaching* is occurring in every class every day
- ✓ To be known for *Organisational Excellence*
- ✓ To be the *school of choice* in the Greater Springfield Community
- ✓ There is a *Pathway for every student*

Quality Teaching

MY 50%

OBJECTIVE

Research-based high level instructional core embedded in every class

STRATEGIES

- Ensure staff learning enhances performance
- Do less with a greater focus
- Increase student engagement through RESPECT framework and our Explicit Improvement Agenda

✓ 90% A-C by 2024

Culture

OBJECTIVE

An inclusive and coherent culture of high expectations and trust that is driven through our values

STRATEGIES

- Targeting resources to needs
- Deep observation of the work defines the work
- Embed a culture of wellbeing and accountability through self-reflection and feedback

✓ Attendance 93%

People

OBJECTIVE

A people-first community of learners and listeners

STRATEGIES

- Celebrate achievement and growth
- Attract, develop and retain the best people
- Prioritise the time to build deep relationships

✓ Enrolment of 2000 students by end of 2024

Alignment

OBJECTIVE

A collective commitment to develop organisational excellence in delivering a seamless journey that inspires

STRATEGIES

- What is planned is enacted with precision
- Communicate and collaborate to ensure clarity of direction
- Deliver highly effective transitions at all junctures

✓ 90% transition year to year

Ingenuity

OBJECTIVE

The creation of an environment that inspires curiosity so that innovation and engagement thrive

STRATEGIES

- Encourage a dynamic and adaptable environment
- Foster a deep knowledge of people and content
- Thrive on the challenge to cultivate a growth mindset throughout the community

✓ Woodcrest students shape the development of Springfield and the world beyond, next step data indicates 85% of Year 13 students are engaged in further education, training and work.